

Shape your journey with graduate vet opportunities at IVC Evidensia



At IVC Evidensia we are committed to nurturing the next generation of veterinary talent. That's why, no matter where your passion in veterinary medicine lies, our graduate vets are supported to develop and flourish. Shape your future with IVC Evidensia.

The development and learning opportunities we provide are there to equip you with the knowledge, skills, and dedicated support you need to excel. For graduate vets, this offers a fantastic opportunity to shape your career journey, allowing you to further your clinical expertise, expand essential practical skills and be part of our international network of talented veterinary professionals.

You'll benefit from mentorship while building lifelong connections, as well as gaining invaluable experience and support. There's an excellent starting salary, which increases as you progress, and the opportunity to be part of a community of skilled veterinary professionals ready to share knowledge and continue to develop together.

Embark on your veterinary career journey with us, and let's shape your journey and the future of veterinary care together.

As of 2023, we've seen 1,676 graduates succeed with our Graduate Academy - ensuring the brightest future for our profession, and the best possible care for our patients.

ivcevidensia.com/career/graduate-academy/

How does it work?

Comprehensive learning: a structured, supportive introduction to your veterinary career with the opportunity to progress and develop your skills.

Unlock your passions: further your clinical knowledge base as well as practical skills like communication, leadership, and business management.

Achieve your goals: all our veterinary surgeons, no matter their career stage, can apply for research funding to help support their passions and progress the profession.

Build lifelong connections: make vital connections across our global network. You'll also have the chance to share your experiences with other graduates and develop your support network.

How do I apply?

You can explore available graduate roles across our network via our website, which also includes information relevant to each region.



Graduate Academy in the United Kingdom

A structured, supportive introduction to your veterinary career with the opportunity to really progress and develop your skills. You step into your first graduate role in a practice or hospital with the support of a dedicated practice-based Vet GDP Advisor/Academy Clinical Coach. You can decide between seven streams, each of which is tailored to your practice preferences, including small animal, farm, equine, and various combinations of each.

Graduate Internship Programme Ireland

The IVC Evidensia Graduate Internship Programme is a comprehensive journey designed to equip you with the knowledge, skills, and dedicated support you need to excel. For graduate vets in Ireland, this programme offers a fantastic opportunity to shape your career journey, allowing you to further your clinical expertise, expand essential practical skills and be part of an international network of talented veterinary professionals.

IVC Evidensia Graduate experience

Recognising you

Being part of our network, you'll have access to the same benefits that come with joining us at any stage of your career, including:

- Competitive **starting salary**
- A generous **annual leave allowance**
- A range of **rewards and benefits**, including discounted pet care.
- Many practices will also cover **professional membership fees**.

Shape your journey to veterinary excellence

- Support for your progression and develop from your **in-practice mentor**
- A wide breadth of **learning opportunities** to build you practical and soft skills
- A comprehensive library of **learning resources** including e-resources and other useful tools
- The chance to **learn from mentors**, coaches, advisers, peers, and other professionals

It feels great to be part of something larger and to connect with other grads, sharing experiences and insights... I really feel part of a team, both at my practice and within the wider IVC Evidensia network.

Luke McBlain
Current member of the IVC Evidensia Graduate Academy programme

Making lifelong connections

Dedicated support

Gain invaluable experience and support from your mentor and the skilled team around you, there to help you in the first step into your professional career.

As part of the IVC Evidensia network, you'll have the option to be part of our active social groups, allowing you to connect with like-minded peers and participate in networking events.

Your development

We believe in fostering your passion for research. All vet surgeons working as part of our global network can apply for research funding, enabling you to explore your interests and contribute to the field of veterinary medicine.

We care about the well-being of our team members, both human and animal. That's why we offer a fund to support pets and owners in need who cannot afford treatment, which individual clinicians can apply to.



We Are IVC Evidensia

IVC Evidensia is a global leader in veterinary care; our network of practices, hospitals, and referral centres is focused on our collective goal of healthy animals and happy owners.

We offer world-class veterinary care, delivered locally. For our team members, we ensure clinical independence, a genuine commitment to your well-being, incredible support, and defined opportunities to develop. We believe everyone has a vital part to play in the work we do and should be supported on their career journey to develop their career in a way that suits them.

Be part of our global network of skilled veterinary professionals and discover our support for flexible working and our dedication to inclusivity, as we build the world's best veterinary group for our patients and our teams.

Living our values

We care, we dare, we share



Investing in technology

We know you need the right tools to do the best job you can



Clinical boards and advisors

Sharing their wealth of knowledge and experience across our practices



Developing skills

Courses on leadership training, coaching and mentoring techniques, wellbeing first aid, are all available through our academy on top of clinical programmes



Great teams

An open and progressive culture helps teams thrive, because coming to work shouldn't just be work



Challenging careers

We want you to be the best you can and will support you as far as you want to go on that journey



Clinical freedom

Be empowered by local decision making to do what works for you in your practice

Additional Information:

[linkedin.com/company/ivc-evidensia](https://www.linkedin.com/company/ivc-evidensia)



If you have any questions or want
to find out more contact our
dedicated Graduate Talent Team
GAtalent@ivcevidensia.com



[ivcevidensia.com/career/graduate-academy/](https://www.ivcevidensia.com/career/graduate-academy/)

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